

RJ Lindelof Lake in the Hills, IL 815-354-4531 rj@rjlindelof.com
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Software Development Leader Dynamic leader with 19+ years of leadership experience in SaaS platforms, cloud-native architectures, and secure, scalable solutions. Adept at building cross-functional teams, driving technical vision, and delivering innovative solutions. Skilled in strategic planning, API development, mobile-first design, and CI/CD optimization. Hands-on expertise in full-stack development and fostering high-performance cultures.

Professional Experience

Senior Director of Software Engineering | GlobalMed | Scottsdale, AZ (Remote) 2024 – 2025

- Led onshore/offshore teams for MedTech SaaS, achieving HIPAA, SOC 2, and ISO 27001 compliance.
- Rewrote eNcounter Now SaaS platform, reducing technical debt by 75% with .NET 8 upgrade.
- Enhanced team performance with mentorship, agile improvements, boosting sprint velocity by 30%.
- Conducted OWASP and SAST security analysis, remediating critical vulnerabilities.
- Technologies: Azure DevOps, AWS, .NET, Java, PostgreSQL, GraphQL, NodeJS, ReactJS, Rest API.

Senior Director of Software Engineering | Successware | Columbia, MD (Remote) 2021 – 2024

- Modernized legacy systems into a cloud-native AWS platform using Terraform, Lambda, EKS.
- Scaled engineering team by 80% in 6 months, enabling platform rewrite goals, including native mobile.
- Achieved 99.95% uptime SLA and introduced AI-based TestRigor, cutting manual testing by 30%.
- Implemented Gitflow, Flyway, Microservices, Datadog, Elasticsearch, and OAuth 2 for decoupling.
- Technologies: AWS, Java, Kotlin, React Native, PostgreSQL, GraphQL, OpenAPI, Postman.

Head of Software Engineering | Ruffalo Noel Levitz | Cedar Rapids, IA (Remote) 2019 – 2021

- Upgraded core technologies (Java 11, WildFly 20) to reduce technical debt by 25%.
- Introduced responsive UI via Bootstrap, supporting all modern browsers.
- Built and optimized CI/CD pipelines with SonarQube, cutting production failures by 40%.
- Reduced operational costs by 30% with a WebRTC-based communication system.

Head of Software Engineering | Debt Pay Pro | Schaumburg, IL (Hybrid) 2018 – 2019

- Directed the complex migration of an on-premises data center to AWS, transitioning to EC2 instances and MariaDB databases. Coordinated over 30 vendor integrations, including merchant accounts, payment gateways, phone dialers, and credit/finance companies, ensuring seamless migration with minimal disruption to business operations.
- Effectively unified technical support, product, implementation, and sales teams around common product focused goals, fostering collaboration and ensuring alignment toward shared objectives.
- Enhanced development efficiency by streamlining processes and cutting pull request merge times by 90%, leading to faster delivery cycles, higher developer productivity, and accelerated time to market.

Head of Accelerated Solutions Group | Follett School Solutions | McHenry, IL (Hybrid) 2012 – 2017

- Established an R&D group, delivering rapid proof-of-concept solutions.
 - Championed CI/CD and Agile methodologies to enhance development efficiency.
 - Technologies: Angular, Node.js, React, MongoDB, Firebase.
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Education

- **Bachelor of Science in Computer Science** | Columbia College Chicago
 - **Associate of Science in Computer Science** | McHenry County College
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Certifications & Contributions

- **Industry Advisor**, Lake County Technology Campus - Providing industry insights and expertise to the technology campus, informing curriculum direction and program development.
- **Principal Tech Advisor**, Car-Dun-AI Training - Providing tech guidance & oversight for all club technology initiatives
- **Speaker and Sponsor** of the Software Craftsmanship McHenry County organization
- **Credited lead book reviewer** for Responsive Web Design with jQuery ISBN 9781782163602